

ENTER THE REWARDING WORLD OF INSURANCE!

People's Insurance PLC is a fast growing business entity in the insurance sector, achieving benchmark industry standards with high profitability and serving a premier portfolio of customers. In order to strengthen the growth and stability, the Company is in search of a purpose-driven dynamic person who could further build upon the hard-earned reputation of reliability, trust and unparalleled service by passionately working towards meeting the objectives of respective department functions.

IT Manager

We are seeking a dynamic and experienced IT Manager to lead the Information Technology function of our organization. The ideal candidate will play a pivotal role in driving our digital transformation strategy, ensuring robust IT governance, and delivering innovative technology solutions that support business growth and operational excellence.

Responsibilities

- Lead and manage overall IT operations, ensuring availability of core insurance systems (underwriting, claims, finance, reinsurance, sales).
- Drive digital transformation initiatives, including system upgrades, integrations, and new technology implementations.
- Ensure IT governance, compliance, and regulatory adherence (e.g., CBSL/IRCSL guidelines, data protection laws).
- Oversee cybersecurity, data protection, and access controls to safeguard customer and financial data.
- Manage IT infrastructure (networks, servers, cloud, applications) and ensure high system availability.
- Lead business continuity planning (BCP) and disaster recovery (DR) processes.
- Handle vendor management, SLAs, and third-party risk assessments.
- Prepare and manage IT budgets, cost control, and procurement.
- Collaborate with business units to align IT solutions with business strategy and operational needs.
- Lead, mentor, and develop the IT team, ensuring performance and capability building.
- Monitor IT risks and maintain risk registers, audits, and compliance reports.

Applicants should possess the following:

- A professional qualification in Information Technology, Computer Science, or a related field.
- Master's Degree (MBA / MSc IT) will be an added advantage.
- 8-10 years total IT experience, with at least 3-5 years in a managerial role or senior leadership role.
- Prior experience in insurance / banking / financial services is highly preferred
- Proven experience in IT strategy, system integration, and digital transformation.
- Strong leadership and team management
- Strategic thinking with business alignment mindset
- Excellent problem-solving and analytical skills
- Strong stakeholder management & communication
- Knowledge of Sri Lanka insurance regulatory environment (IRCSL)

An attractive remuneration package together with the opportunity for further advancement in a team-driven environment awaits the selected candidate.

If the above position interests you and if you feel that you have it in you to meet these expectations, please forward a complete resume with contact details of two non-related referees within 10 days of this advertisement to the following address.

Only those who possess the above qualifications should apply.

Email: careerspeoplesinsurance@plc.lk

(Please specify the designation that you wish to apply as the subject of the e-mail)