



## **ENTER THE REWARDING WORLD OF INSURANCE!**

We, People's Insurance PLC is a fast growing business entity in the insurance sector, achieving benchmark industry standards with high profitability and serving a premier portfolio of customers. In order to strengthen the growth and stability, the Company is in search of a purpose-driven dynamic person who could further build upon the hard-earned reputation of reliability, trust and unparalleled service by passionately working towards meeting the objectives of respective department functions.

### **ESG -Executive/Senior Executive Head Office**

#### **Position Overview:**

The ESG (Environmental, Social, and Governance) Executive/Senior Executive will be responsible for implementing and managing the ESG strategy of People's Insurance PLC. This role involves integrating sustainability principles into business operations, ensuring regulatory compliance, driving ESG-related initiatives, and improving the company's sustainability performance.

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#### **Key Responsibilities:**

##### **1. ESG Strategy & Implementation:**

- Develop and implement ESG policies, frameworks, and initiatives aligned with the company's sustainability goals.
- Integrate ESG considerations into underwriting, investment decisions, and operational processes.
- Collaborate with internal teams to embed ESG principles across business functions.

##### **2. Regulatory Compliance & Reporting:**

- Ensure compliance with ESG-related regulatory requirements, including local guidelines and global ESG standards.
- Prepare ESG reports, disclosures, and sustainability statements for stakeholders.
- Monitor industry trends and regulatory developments to align company policies accordingly.

##### **3. Environmental & Social Impact Management:**

- Develop strategies to minimize the company's environmental footprint, such as sustainable underwriting and carbon offset initiatives.
- Promote financial inclusion and social impact initiatives, including insurance solutions for underserved communities.
- Support initiatives related to responsible claims handling and disaster risk reduction.

##### **4. Governance & Risk Management:**

- Ensure strong corporate governance practices related to ESG, including ethical business conduct and transparency.
- Work with risk management teams to integrate ESG risks into enterprise risk frameworks.

- Monitor and assess the impact of climate change and other ESG risks on insurance products and services.

#### 5. Stakeholder Engagement & Communication:

- Engage with regulators, investors, customers, and NGOs on ESG-related matters.
- Develop sustainability-related communications and awareness programs for employees and external stakeholders.
- Represent the company in ESG forums, industry groups, and sustainability initiatives.

#### 6. Data Collection & Performance Tracking:

- Collect and analyze ESG-related data for reporting and decision-making.
  - Establish KPIs to measure progress on ESG initiatives.
  - Work with technology teams to implement ESG reporting tools and data analytics solutions.
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#### Key Requirements:

- **Education:** Bachelor's degree in Sustainability, Environmental Science, Business, Finance, or related fields; MBA or certification in ESG/Sustainability preferred.
- **Experience:** 2+ years of experience in ESG, sustainability, or corporate social responsibility, preferably in the financial services or insurance industry.
- **Skills:**
  - Strong knowledge of ESG frameworks (e.g., GRI,).
  - Understanding of sustainability risks and their impact on insurance.
  - Excellent analytical, reporting, and communication skills.
  - Ability to drive cross-functional collaboration and stakeholder engagement.
  - Awareness of global and local ESG regulations affecting the insurance sector.

An attractive remuneration package together with the opportunity for further advancement in a team-driven business scenario awaits the selected candidate. If the above position interests you and if you feel that you have it in you to meet these expectations, please forward a complete resume with contact details of two non-related referees within 10 days of this advertisement to the following address.

Only those who possess the above qualifications should apply.

Email : [careerspeoplesinsurance@plc.lk](mailto:careerspeoplesinsurance@plc.lk)

(Please specify the designation that you wish to apply as the subject of the e-mail)

A member of People's group

