



ENTER THE REWARDING WORLD OF INSURANCE!

We, People's Insurance PLC is a fast growing business entity in the insurance sector, achieving benchmark industry standards with high profitability and serving a premier portfolio of customers. In order to strengthen the growth and stability, the Company is in search of a purpose-driven dynamic person who could further build upon the hard-earned reputation of reliability, trust and unparalleled service by passionately working towards meeting the objectives of respective department functions.

Manager - Human Resources Head Office

Are you a dynamic person with a passion for driving organizational success? Do you thrive in a fast-paced environment where people are at the heart of the business? If so, we want to hear from you!

The Role

As the Manager - Human Resources, you will play both an operational and strategic role in shaping our company's workforce, fostering a positive culture, and driving HR initiatives that align with business goals. This is an exciting opportunity to support in developing HR strategies that enhance employee engagement, performance, and growth.

Key Responsibilities

- To improve and operationalize HR policies and programs to support business objectives.
- To support and manage talent acquisition, retention, and succession planning initiatives.
- To help foster a culture of high performance, diversity, and inclusion.
- To ensure compliance with labor laws and industry regulations.
- To oversee compensation, benefits, and performance management strategies.
- To drive employee engagement and leadership development programs.
- To collaborate with senior management to align HR strategies with business goals.

What we are looking for

- Bachelor's degree in Human Resources, Business Administration, or a related field (Master's degree preferred).
- At least 3-5 years of progressive HR experience, with 2+ years in a managerial role.
- Good understanding of labor laws and HR best practices.
- Experience in the insurance or financial services industry is a plus.
- Excellent leadership, communication, and problem-solving skills.
- Ability to build relationships across all levels of the organization.

An attractive remuneration package together with the opportunity for further advancement in a team-driven business scenario awaits the selected candidate.

If the above position interests you and if you feel that you have it in you to meet these expectations, please forward a complete resume with contact details of two non-related referees within 10 days of this advertisement to the following address.

Only those who possess the above qualifications should apply.
Email: careerspeoplesinsurance@plc.lk

(Please specify the designation that you wish to apply as the subject of the e-mail)

A member of People's group

